Hand Benefits & Trust Company ("HB&T")
Collective Investment Funds
Services and Compensation
Prepared for Plan Investors

We are providing you with this information (1) to help you understand the services we provide and the fees we receive, and (2) to comply with our disclosure obligations under ERISA regulation 408(b)(2). The U.S. Department of Labor (DOL) adopted new rules designed to assist plan sponsors and fiduciaries to assess the reasonableness of the compensation paid for services, and to satisfy their ERISA reporting and disclosure obligations. To meet that goal, service providers, including investment advisers, are required to disclose specific information regarding their services and fees they receive to sponsors of ERISA retirement plans.

Status

HB&T acts as a discretionary investment manager, a fiduciary within the meaning of Section 3(21) of ERISA, and a trustee with respect to the collective investment funds ("CIFs") in which the Plan's Accounts are invested. In addition, HB&T provides fund accounting and administration, and transfer agency services for the CIFs. HB&T's status is also described in the Hand Composite Employee Benefit Trust Agreement ("CEBT Agreement") which can be found in the CEBT Documents section of https://toolbox.bpas.com/hbt/.

Category of Required Disclosure	Source of Disclosure
Services Under the Contract	CEBT Agreement, amended and restated effective April 1, 2011 and as may be amended from time to time
Investment Management Fees and Manner of Receipt	Declaration of Investment Account, included in the CEBT Agreement Participation Agreement between HB&T and the Plan Attached Table of Information for 408(b)(2) Disclosure
Annual Operating Expenses	Participation Agreement between HB&T and the Plan Declaration of Investment Account, included in the CEBT Agreement
Securities Lending Agent Compensation	While the CEBT Agreement authorizes HB&T to lend securities, the Account and all or some of the CIFs in which the Account is invested cannot currently engage in securities Lending. No compensation is received as a lending agent.

Should you have any questions concerning this information, please do not hesitate to contact Gregg Zimmerman at gzimmerman@bpas.com or Brenda Moctezuma at bmoctezuma@bpas.com.

This report is being provided to the Plan only for informational purposes in connection with Section 408(b)(2) of ERISA and ERISA Regulation 2550.408-b2 (as published by the Department of Labor on February 3, 2012). This report does not constitute legal, tax or accounting advise. This report is not for distribution beyond its intended audience, and is not intended as an offer or solicitation with respect to the purchase or sale of any of the investments referred to herein.

Updated 11-3-2026

Hand Benefits & Trust Company
September 30, 2026
Table of Information for 408(b)(2) Disclosure

***Service Fees** - typically paid to broker dealer for plan investor
**** Service Fees** - typcally paid to TPA/RK for plan investor
^ Other Fees - typically audit, managed product cost within the portfolio, distribution, accounting and custody
^^ Capped TER

820 Gessner Rd, Suite 1250 Houston, Texas 77024
(800) 444-1311
extensions 4059 and 3839

	EIN	Role to the CIFs
Hand Benefits & Trust Company	74-1977743	Trustee & Fund Administrator
Hand Composite Employee Benefit Trust	74-2008758	Governing Trust for each Collective Investment Fund

Investment Manager/Sub-Advisor	EIN								
Hand Benefits & Trust Company	74-1977743								
Fund Name	**3 Digit Plan # (PN)**	**CUSIP**	**HB&T Trustee/Admin Fees**	**Investment Management Fees**	**Service Fees***	**Service Fees****	**Other Expenses that reduce returns^**	**Total Exp Ratio**	**Inception Date**
AFL-CIO Housting Investment Trust DVF R	184	41024C521	8bps - 1st $150m 6bps - next $350m 4bps - over $500m				27bps	0.35%	Oct,2015
HB&T Lincoln Stable Value CIF R-INT	214	41026E111					10bps	0.10%	Jan, 2020
HB&T Lincoln Stable Value CIF R1	214	41023L647	20bps				10bps	0.30%	Jan, 2020
HB&T MetLife Stable Value Fund R0	044	41023L365					47bps	0.47%	Jun, 2021
HB&T MetLife Stable Value Fund R1	044	41023Q794	17bps	incl'd in ttee fee			47bps	0.64%	May, 2009
HB&T MetLife Stable Value Fund R2	044	41023Q786	17bps	incl'd in ttee fee	25bps	10bps	47bps	0.99%	May, 2009
HB&T Short Term Income Fund	007	41023R578	20bps	incl'd in ttee fee			5bps	0.25%	Jan, 1971
HB&T PR Stable Value Fund R-INT	250	N/A		15bps - 1st $100m 10bps - next $100m 7bps - over $200m			20bps	0.32%	July, 2024
MetLife Stable Value 32956 Fund R1	116	410236608	25bps	incl'd in ttee fee			33bps	0.58%	Apr, 2014
MetLife Stable Value 32956 Fund R2	116	410236707	25bps	incl'd in ttee fee	40bps	10bps	33bps	1.08%	Apr, 2014
Retirement Right Stable Value Fund I	227	41023L282	3bps				3bps	0.06%	Feb, 2022
Retirement Right Stable Value Fund II	227	41023L274						0.00%	Feb, 2022
HB&T Stable Value Fund R	240	41023L142		11bps - 1st $100m 9bps - next $200m 6.5bps - next $200m 4bps - next $500m 3.5bps over $1b			16bps	0.20%	Oct, 2022
HB&T Stable Value Fund R1	240	41023L134	20bps	11bps - 1st $100m 9bps - next $200m 6.5bps - next $200m 4bps - next $500m 3.5bps over $1b			16bps	0.40%	Oct, 2022
T. Rowe Price Stable Return Fund R	275	41026F316	5bps	7.5bps			14bps	0.27%	July, 2025
Vanguard 100% Fixed Income Managed Trust Fund R	089	410235329	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 100% Fixed Income Managed Trust Fund R1	089	41023V884	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 100% Fixed Income Managed Trust Fund R2	089	41023Q265	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 20/80-Conservative Managed Trust Fund R	090	410235386	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 20/80-Conservative Managed Trust Fd R1	090	41023V405	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 20/80-Conservative Managed Trust Fd R2	090	41023Q257	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 40/60-Moderate Managed Trust Fund R	091	410235378	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 40/60-Moderate Managed Trust Fund R1	091	41023V504	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 40/60-Moderate Managed Trust Fund R2	091	41023Q240	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 40/60-Moderate Managed Trust Fund R5	091	41026F886	10bps	incl'd in ttee fee		20bps	20bps	0.50%	Sept, 2023
Vanguard 60/40-Mod Aggressive Managed Trust Fd R	092	410235360	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R1	092	41023V603	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R2	092	41023Q232	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 60/40-Mod Aggressive Managed Trst Fd R5	092	41026F878	10bps	incl'd in ttee fee		20bps	20bps	0.50%	Sept, 2023
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R	093	410235352	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R1	093	41023V702	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012

Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Vanguard 70/30-Mod Aggr Growth Managed Trst Fd R2	093	41023Q224	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R1	094	41023V801	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R2	094	41023Q216	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Vanguard 80/20-Aggressive Managed Trust Fd R5	094	41026F860	10bps	incl'd in ttee fee		20bps	20bps	0.50%	Sept, 2023
Vanguard 100% Equity Managed Trust Fund R	095	410235337	10bps	incl'd in ttee fee			20bps	0.30%	Mar, 2012
Vanguard 100% Equity Managed Trust Fund R1	095	41023V876	10bps	incl'd in ttee fee		35bps	20bps	0.65%	May, 2012
Vanguard 100% Equity Managed Trust Fund R2	095	41023Q190	10bps	incl'd in ttee fee		35bps	20bps	0.65%	Aug, 2012
Investment Manager/Sub-Advisor	**EIN**								
ABG Consultants, LLC	20-0848323								

Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
ABG Aggressive CIF R	205	41023L407	6bps				31bps	0.40%	Feb, 2019
ABG Aggressive CIF R1	205	41023L506	6bps			25bps	31bps	0.65%	Feb, 2019
ABG Aggressive CIF R2	205	41023L605	6bps	25bps			31bps	0.65%	Feb, 2019
ABG Balanced CIF R	206	41023L704	6bps				32bps	0.40%	Feb, 2019
ABG Balanced CIF R1	206	41023L803	6bps			25bps	32bps	0.65%	Feb, 2019
ABG Balanced CIF R2	206	41023L886	6bps	25bps			32bps	0.65%	Feb, 2019
ABG Growth CIF R	207	41023L878	6bps				33bps	0.41%	Feb, 2019
ABG Growth CIF R1	207	41023L860	6bps			25bps	33bps	0.66%	Feb, 2019
ABG Growth CIF R2	207	41023L852	6bps	25bps			33bps	0.66%	Feb, 2019
ABG Income CIF R	208	41023L845	6bps				31bps	0.44%	Feb, 2019
ABG Income CIF R1	208	41023L837	6bps			25bps	31bps	0.69%	Feb, 2019
ABG Income CIF R2	208	41023L829	6bps	25bps			31bps	0.69%	Feb, 2019
ABG Wealth Preservation CIF R	209	41023L811	6bps				30bps	0.44%	Feb, 2019
ABG Wealth Preservation CIF R1	209	41023L795	6bps			25bps	30bps	0.69%	Feb, 2019
ABG Wealth Preservation CIF R2	209	41023L787	6bps	25bps			30bps	0.69%	Feb, 2019
Investment Manager/Sub-Advisor	**EIN**								
ABS Investment Management LLC	13-4205457								

Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
ABS Insights Emerging Markets CIT RF	246	41026F803	5bps - 1st $200m 4bps - over $200m	50bps			50bps	0.80%^^	April, 2023
ABS Insights Emerging Markets CIT R0	246	41026F704	5bps - 1st $200m 4bps - over $200m				50bps	0.55%	April, 2023
ABS Insights Emerging Markets CIT R1	246	41026F191	5bps - 1st $200m 4bps - over $200m	65bps			50bps	0.95%	May, 2026
Investment Manager/Sub-Advisor	**EIN**								
Aegon Asset Management UK PLC	98300 00893								
Aegon Large Cap Blend Equity CIF R0	249	41026F852		20bps			2bps	0.22%	July, 2023
Aegon Large Cap Blend Equity CIF R1	249	41026F845	5bps - 1st $250m 4bps - next $250m 3bps - over $500m	40bps			2bps	0.47%	July, 2023
Aegon Large Cap Blend Equity CIF R2	249	41026F837	5bps - 1st $250m 4bps - next $250m 3bps - over $500m	45bps			2bps	0.52%	July, 2023
Investment Manager/Sub-Advisor	**EIN**								
Bowen, Hanes & Company, Inc.	58-1396553								

Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Bowen, Hanes Total Return Fund R	212	41023L712	8bps - 1st $100m 6bps - next $100m 4bps - over $200m				3bps	0.11%	May, 2019
Bowen, Hanes Total Return Fund R1	212	41023L696	8bps - 1st $100m 6bps - next $100m 4bps - over $200m	55bps			3bps	0.66%	May, 2019

Investment Manager/Sub-Advisor	EIN								
Channing Capital Management LLC	20-0626809								
Fund Name	**3 Digit Plan # (PN)**	**CUSIP**	**HB&T Trustee/Admin Fees**	**Investment Management Fees**	**Service Fees***	**Service Fees****	**Other Expenses that reduce returns^**	**Total Exp Ratio**	**Inception Date**
Channing SMID Cap Intrinsic Value CIF R0	196	41026E 293	8 1st $100m 6 nxt $100m 4 ovr $200m				5bps	0.13%	Feb, 2018
Channing SMID Cap Intrinsic Value CIF R1	196	41026E 285	8 1st $100m 6 nxt $100m 4 ovr $200m	60bps			5bps	0.73%	Feb, 2018
Channing SMID Cap Intrinsic Value CIF R2	196	41026E 277	8 1st $100m 6 nxt $100m 4 ovr $200m	50bps			5bps	0.50%^^	Feb, 2018
Investment Manager/Sub-Advisor	**EIN**								
Disciplined Growth Investors	41-1901233								
Fund Name	**3 Digit Plan # (PN)**	**CUSIP**	**HB&T Trustee/Admin Fees**	**Investment Management Fees**	**Service Fees***	**Service Fees****	**Other Expenses that reduce returns^**	**Total Exp Ratio**	**Inception Date**
DGI Growth Fund R0	153	41026F274					4bps	0.04%	May, 2025
DGI Growth Fund R1	153	41024C588	5bps - 1st $350m 4bps- over $650m 3bps - over $1bil	71bps			7bps	0.83%	Mar, 2015
DGI Growth Fund R2	153	41026F282	5bps - 1st $350m 4bps- over $650m 3bps - over $1bil	57bps			7bps	0.65%	April, 2025
DGI Small Cap Fund R0	289	41026F266					4bps	0.04%	May, 2025
DGI Small Cap Fund R1	289	41026F290	5bps - 1st $350m 4bps- over $650m 3bps - over $1bil	76bps			4bps	0.85%	April, 2025
Investment Manager/Sub-Advisor	**EIN**								
DSM Capital Partners, LLC	31-1770164								
Fund Name	**3 Digit Plan # (PN)**	**CUSIP**	**HB&T Trustee/Admin Fees**	**Investment Management Fees**	**Service Fees***	**Service Fees****	**Other Expenses that reduce returns^**	**Total Exp Ratio**	**Inception Date**
DSM U.S. Large Cap Growth CIF R0	190	41026F 233	8bps - 1st $100m 6bps- over $100m 4bps - over $200m				3bps	0.10%	Jan, 2026
DSM U.S. Large Cap Growth CIF R1	190	41024C125	8bps - 1st $100m 6bps- over $100m 4bps - over $200m	45bps			3bps	0.52%^^	Dec, 2016
DSM U.S. Large Cap Growth CIF R2	190	41024C117	8bps - 1st $100m 6bps- over $100m 4bps - over $200m	55bps			3bps	0.60%^^	Dec, 2016
DSM U.S. Large Cap Growth CIF R3	190	41026E723	8bps - 1st $100m 6bps- over $100m 4bps - over $200m	45bps			3bps	0.50%^^	Dec, 2016
Investment Manager/Sub-Advisor	**EIN**								
Franklin Advisers, Inc.	27-2093005								
Fund Name	**3 Digit Plan # (PN)**	**CUSIP**	**HB&T Trustee/Admin Fees**	**Investment Management Fees**	**Service Fees***	**Service Fees****	**Other Expenses that reduce returns^**	**Total Exp Ratio**	**Inception Date**
Franklin Global DBI CIF R2	192	41026E533	4 on 1st $400m 3 on next $400m 2 over $800m	25bps			7bps	0.40%^^	May, 2017
Franklin Global DBI CIF R-INT	192	41023L548	4 on 1st $400m 3 on next $400m 2 over $800m				7bps	0.12%	May, 2017

Investment Manager/Sub-Advisor	EIN								
Gallagher Fiduciary Advisors, LLC	36-4291971								
Fund Name	**3 Digit Plan # (PN)**	**CUSIP**	**HB&T Trustee/Admin Fees**	**Investment Management Fees**	**Service Fees***	**Service Fees****	**Other Expenses that reduce returns^**	**Total Exp Ratio**	**Inception Date**
Institutional High Grade Long Credit CIT	107	41023V363	7bps - 1st $150m 5bps - over $150m				18bps	0.25%	Aug, 2013
Investment Manager/Sub-Advisor	**EIN**								
GlobeFlex Capital, L.P.	33-0597629								
Fund Name	**3 Digit Plan # (PN)**	**CUSIP**	**HB&T Trustee/Admin Fees**	**Investment Management Fees**	**Service Fees***	**Service Fees****	**Other Expenses that reduce returns^**	**Total Exp Ratio**	**Inception Date**
GlobeFlex ACWI ex-U.S. Equity CIF R1	216	41026E160	6bps - 1st $200m 4bps - over $200m	20bps			6bps	0.20%^^	May, 2020
GlobeFlex ACWI ex-U.S. Equity CIF R2	216	41026E152	6bps - 1st $200m 4bps - over $200m	75bps - 1st $50m 70bps - next $50m 65bps - over $100m			6bps	0.87%	May, 2020
GlobeFlex ACWI ex-U.S. Equity CIF R3	216	41023L555	6bps - 1st $200m 4bps - over $200m	60bps - 1st $50m 50bps - next $50m 40bps - next $300m 30bps - over $400m			6bps	0.75%	May, 2020
Investment Manager/Sub-Advisor	**EIN**								
Goodwin Capital Advisers, Inc.	13-5155720								
Fund Name	**3 Digit Plan # (PN)**	**CUSIP**	**HB&T Trustee/Admin Fees**	**Investment Management Fees**	**Service Fees***	**Service Fees****	**Other Expenses that reduce returns^**	**Total Exp Ratio**	**Inception Date**
Conning-Goodwin Capital Core Plus Bond CIF R1	157	41024C539	10bps - 1st $70m 8bps - next $130m 6bps - over $200m	30bps			14bps	0.35%^^	Apr, 2015
Investment Manager/Sub-Advisor	**EIN**								
Hamilton Capital Management, Inc.	31-1515316								
Fund Name	**3 Digit Plan # (PN)**	**CUSIP**	**HB&T Trustee/Admin Fees**	**Investment Management Fees**	**Service Fees***	**Service Fees****	**Other Expenses that reduce returns^**	**Total Exp Ratio**	**Inception Date**
Hamilton Capital Dynamic Income CIF R	221	41023L522	12bps - 1st $30m 9bps - next $70m 6bps - over $100m				22bps	0.34%	Aug, 2020
Hamilton Capital Dynamic Income CIF R1	221	41023L464	12bps - 1st $30m 9bps - next $70m 6bps - over $100m			3bps	22bps	0.37%	Aug, 2020
Hamilton Capital Dynamic Income CIF R2	221	41026F787	12bps - 1st $30m 9bps - next $70m 6bps - over $100m	35bps			22bps	0.69%	Aug, 2023
Hamilton Capital Dynamic Balanced CIF R	220	41023L530	12bps - 1st $30m 9bps - next $70m 6bps - over $100m				26bps	0.38%	Aug, 2020
Hamilton Capital Dynamic Balanced CIF R1	220	41023L472	12bps - 1st $30m 9bps - next $70m 6bps - over $100m			3bps	26bps	0.41%	Aug, 2020
Hamilton Capital Dynamic Balanced CIF R2	220	41026F779	12bps - 1st $30m 9bps - next $70m 6bps - over $100m	35bps			26bps	0.73%	Aug, 2023
Hamilton Capital Dynamic Bond CIF R	218	41023L514	12bps - 1st $30m 9bps - next $70m 6bps - over $100m				24bps	0.36%	Aug, 2020
Hamilton Capital Dynamic Bond CIF R1	218	41023L456	12bps - 1st $30m 9bps - next $70m 6bps - over $100m			3bps	24bps	0.39%	Aug, 2020
Hamilton Capital Dynamic Bond CIF R2	218	41026F761	12bps - 1st $30m 9bps - next $70m 6bps - over $100m	35bps			24bps	0.71%	Aug, 2023

Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Hamilton Capital Dynamic Equity CIF R	217	41023L498	12bps - 1st $30m 9bps - next $70m 6bps - over $100m				24.5bps	0.34%	Aug, 2020
Hamilton Capital Dynamic Equity CIF R1	217	41023L449	12bps - 1st $30m 9bps - next $70m 6bps - over $100m			3bps	24.5bps	0.36%	Aug, 2020
Hamilton Capital Dynamic Equity CIF R2	217	41026F753	12bps - 1st $30m 9bps - next $70m 6bps - over $100m	35bps			24.5bps	0.69%	Aug, 2023
Hamilton Capital Dynamic Opporunity CIF R	247	41026F829	12bps - 1st $30m 9bps - next $70m 6bps - over $100m				28bps	0.40%	Aug, 2023
Hamilton Capital Dynamic Opporunity CIF R1	247	41026F811	12bps - 1st $30m 9bps - next $70m 6bps - over $100m			3bps	28bps	0.43%	Aug,2023
Hamilton Capital Dynamic Opporunity CIF R2	247	41026F795	12bps - 1st $30m 9bps - next $70m 6bps - over $100m	35bps			28bps	0.75%	Aug, 2023
Hamilton Capital Targeted Opportunity CIF R	219	41023L480	12bps - 1st $30m 9bps - next $70m 6bps - over $100m				23bps	0.35%	Aug, 2020
Hamilton Capital Targeted Opportunity CIF R1	219	41023L431	12bps - 1st $30m 9bps - next $70m 6bps - over $100m			3bps	23bps	0.38%	Aug, 2020
Hamilton Capital Targeted Opportunity CIF R2	219	41026F746	12bps - 1st $30m 9bps - next $70m 6bps - over $100m	35bps			23bps	0.70%	Aug, 2023
Investment Manager/Sub-Advisor	**EIN**								
Hardman Johnston Global Advisors LIC	13-3257590								
Fund Name	**3 Digit Plan # (PN)**	**CUSIP**	**HB&T Trustee/Admin Fees**	**Investment Management Fees**	**Service Fees***	**Service Fees****	**Other Expenses that reduce returns^**	**Total Exp Ratio**	**Inception Date**
Hardman Johnston International Equity Developed Markets CIF R	293	41026F241	4bps - 1st $250m 3.5bps - next $250m 3bps - over $500m	25bps			17bps	0.42%	Dec, 2025
Investment Manager/Sub-Advisor	**EIN**								
Jensen Investment Management, Inc.	93-0978027								
Fund Name	**3 Digit Plan # (PN)**	**CUSIP**	**HB&T Trustee/Admin Fees**	**Investment Management Fees**	**Service Fees***	**Service Fees****	**Other Expenses that reduce returns^**	**Total Exp Ratio**	**Inception Date**
Jensen Quality Growth CIF R1	204	41023L100	8 on 1st $100m 4 on next $200m 3 on next $200m 2.25 over $500m	30bps			5bps	0.35%^^	Feb, 2019
Jensen Quality Growth CIF R2	204	41023L209	8 on 1st $100m 4 on next $200m 3 on next $200m 2.25 over $500m	40bps			5bps	0.45%^^	Feb, 2019
Jensen Quality Growth CIF R3	204	41023L308	8 on 1st $100m 4 on next $200m 3 on next $200m 2.25 over $500m	35bps			5bps	0.40%^^	Feb, 2019

Investment Manager/Sub-Advisor	EIN								
Mesirow Financial Investment Management, Inc.	36-3429599								
Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
Directions 1 - Conservative I	241	41026F209	4bps				2bps	0.06%	Mar, 2023
Directions 2 - Moderately Conservative I	242	41026F308	4bps				3bps	0.07%	Mar, 2023
Directions 3 - Moderate I	243	41026F407	4bps				3bps	0.07%	Mar, 2023
Directions 4 - Moderately Aggressive I	244	41026F506	4bps				4bps	0.08%	Mar, 2023
Directions 5 - Aggressive I	245	41026F605	4bps				4bps	0.08%	Mar, 2023
State Street Retirement Right in Retirement I	228	41023L266	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2025 I	230	41023L258	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2030 I	231	41023L241	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2035 I	232	41023L233	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2040 I	233	41023L225	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2045 I	234	41023L217	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2050 I	235	41023L191	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2055 I	236	41023L183	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2060 I	237	41023L175	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2065 I	238	41023L167	3bps				4bps	0.07%	Feb, 2022
State Street Retirement Right in 2070 I	290	41026F324	3bps				4bps	0.07%	April, 2025
EliteCITwith*AmericanFunds* 2010 I	263	41026F480	4bps - 1st $1b 3.5bps - next $1b 3bps - over $2b				19bps	0.23%	May, 2025
EliteCITwith*AmericanFunds* 2015 I	264	41026F472	4bps - 1st $1b 3.5bps - next $1b 3bps - over $2b				21bps	0.25%	May, 2025
EliteCITwith*AmericanFunds* 2020 I	265	41026F738	4bps - 1st $1b 3.5bps - next $1b 3bps - over $2b				23bps	0.27%	May, 2025
EliteCITwith*AmericanFunds* 2025 I	266	41026F720	4bps - 1st $1b 3.5bps - next $1b 3bps - over $2b				24bps	0.28%	May, 2025
EliteCITwith*AmericanFunds* 2030 I	267	41026F712	4bps - 1st $1b 3.5bps - next $1b 3bps - over $2b				28bps	0.32%	May, 2025
EliteCITwith*AmericanFunds* 2035 I	268	41026F696	4bps - 1st $1b 3.5bps - next $1b 3bps - over $2b				31bps	0.35%	May, 2025
EliteCITwith*AmericanFunds* 2040 I	269	41026F688	4bps - 1st $1b 3.5bps - next $1b 3bps - over $2b				35bps	0.39%	May, 2025
EliteCITwith*AmericanFunds* 2045 I	270	41026F670	4bps - 1st $1b 3.5bps - next $1b 3bps - over $2b				35bps	0.39%	May, 2025
EliteCITwith*AmericanFunds* 2050 I	271	41026F662	4bps - 1st $1b 3.5bps - next $1b 3bps - over $2b				36bps	0.40%	May, 2025
EliteCITwith*AmericanFunds* 2055 I	272	41026F654	3bps - 1st $1b 2.5bps - next $1b 2bps - over $2b				37bps	0.40%	May, 2025
EliteCITwith*AmericanFunds* 2060 I	273	41026F647	3bps - 1st $1b 2.5bps - next $1b 2bps - over $2b				37bps	0.40%	May, 2025
EliteCITwith*AmericanFunds2065* I	274	41026F639	3bps - 1st $1b 2.5bps - next $1b 2bps - over $2b				37bps	0.40%	May, 2025
EliteCITwith*AmericanFunds* 2070 I	288	41026F464	3bps - 1st $1b 2.5bps - next $1b 2bps - over $2b				37bps	0.40%	May, 2025
EliteCITwith*TRowePrice* 2010 I	276	41026F456	5bps - 1st $1b 4.5bps - next $1b 4bps - over $2b				24bps	0.29%	May, 2025
EliteCITwith*TRowePrice* 2015 I	277	41026F449	5bps - 1st $1b 4.5bps - next $1b 4bps - over $2b				25bps	0.30%	May, 2025

Fund Name	3 Digit Plan # (PN)	CUSIP	HB&T Trustee/Admin Fees	Investment Management Fees	Service Fees*	Service Fees**	Other Expenses that reduce returns^	Total Exp Ratio	Inception Date
EliteCITwith*TRowePrice* 2020 I	278	41026F431	5bps - 1st $1b 4.5bps - next $1b 4bps - over $2b				25bps	0.30%	May, 2025
EliteCITwith*TRowePrice* 2025 I	279	41026F423	5bps - 1st $1b 4.5bps - next $1b 4bps - over $2b				26bps	0.31%	May, 2025
EliteCITwith*TRowePrice* 2030 I	280	41026F415	5bps - 1st $1b 4.5bps - next $1b 4bps - over $2b				29bps	0.34%	May, 2025
EliteCITwith*TRowePrice* 2035 I	281	41026F399	5bps - 1st $1b 4.5bps - next $1b 4bps - over $2b				32bps	0.37%	May, 2025
EliteCITwith*TRowePrice* 2040 I	282	41026F381	5bps - 1st $1b 4.5bps - next $1b 4bps - over $2b				35bps	0.40%	May, 2025
EliteCITwith*TRowePrice* 2045 I	283	41026F373	5bps - 1st $1b 4.5bps - next $1b 4bps - over $2b				37bps	0.42%	May, 2025
EliteCITwith*TRowePrice* 2050 I	284	41026F365	5bps - 1st $1b 4.5bps - next $1b 4bps - over $2b				38bps	0.43%	May, 2025
EliteCITwith*TRowePrice* 2055 I	285	41026F357	5bps - 1st $1b 4.5bps - next $1b 4bps - over $2b				38bps	0.43%	May, 2025
EliteCITwith*TRowePrice* 2060 I	286	41026F340	5bps - 1st $1b 4.5bps - next $1b 4bps - over $2b				38bps	0.43%	May, 2025
EliteCITwith*TRowePrice* 2065 I	287	41026F332	5bps - 1st $1b 4.5bps - next $1b 4bps - over $2b				38bps	0.43%	May, 2025
EliteCITwithTRowePrice2070 I	287	41026F217	5bps - 1st $1b 4.5bps - next $1b 4bps - over $2b				38bps	0.43%	June, 2026
EliteCITwith*VanguardFunds* 2020 I	251	41026F621	2bps				4bps	0.06%	May, 2025
EliteCITwith*Vanguard Funds* 2025 I	252	41026F613	2bps				4bps	0.06%	May, 2025
EliteCITwith*Vanguard Funds* 2030 I	253	41026F597	2bps				5bps	0.07%	May, 2025
EliteCITwith*Vanguard Funds* 2035 I	254	41026F589	2bps				5bps	0.07%	May, 2025
EliteCITwith*Vanguard Funds* 2040 I	255	41026F571	2bps				5bps	0.07%	May, 2025
EliteCITwith*Vanguard Funds* 2045 I	256	41026F563	2bps				5bps	0.07%	May, 2025
EliteCITwith*Vanguard Funds* 2050 I	257	41026F555	2bps				5bps	0.07%	May, 2025
EliteCITwith*Vanguard Funds* 2055 I	258	41026F548	2bps				5bps	0.07%	May, 2025
EliteCITwith*Vanguard Funds* 2060 I	259	41026F530	2bps				5bps	0.07%	May, 2025
EliteCITwith*Vanguard Funds* 2065 I	260	41026F522	1bp				7bps	0.08%	May, 2025
EliteCITwith*Vanguard Funds* 2070 I	261	41026F498	1bp				7bps	0.08%	May, 2025
EliteCITwith*Vanguard Funds* Retirement Income I	262	41026F514	2bps				3bps	0.05%	May, 2025
Osterweis Capital Management, LLC	94-3268572								
Fund Name	**3 Digit Plan # (PN)**	**CUSIP**	**HB&T Trustee/Admin Fees**	**Investment Management Fees**	**Service Fees***	**Service Fees****	**Other Expenses that reduce returns^**	**Total Exp Ratio**	**Inception Date**
Osterweis Small Cap Growth CIF R1	291	41026F258	8bps - 1st $100m 6bps - next $400m 5bps - next $500m	65bps			1bp	0.80%^^	Aug, 2025

Sage Advisory Services, Ltd. Co.	74-2798841								
Fund Name	**3 Digit Plan # (PN)**	**CUSIP**	**HB&T Trustee/Admin Fees**	**Investment Management Fees**	**Service Fees***	**Service Fees****	**Other Expenses that reduce returns^**	**Total Exp Ratio**	**Inception Date**
Sage Cash Balance Ultra Conservative Fund R1	151	41026E509	10bps - 1st $30m 8bps - next $70m 6bps - next $100m	25bps			3bps	0.38%	Jul, 2016
Sage Cash Balance Conservative Fund R1	150	41026E400	10bps - 1st $30m 8bps - next $70m 6bps - next $100m	25bps			25bps	0.60%	Jul, 2016
Sage Cash Balance Moderate Fund R1	149	41026E 301	10bps - 1st $30m 8bps - next $70m 6bps - next $100m	25bps			26bps	0.61%	Jul, 2016
Investment Manager/Sub-Advisor	**EIN**								
Snyder Capital Management, L.P.	04-3370184								
Fund Name	**3 Digit Plan # (PN)**	**CUSIP**	**HB&T Trustee/Admin Fees**	**Investment Management Fees**	**Service Fees***	**Service Fees****	**Other Expenses that reduce returns^**	**Total Exp Ratio**	**Inception Date**
Snyder Capital Small/Mid-Cap Value Collective Investement Fund R1	185	41026E806	12bps - 1st $50m 8bps - next $50m 6bps - over $100m	50bps			4bps	0.65%	Sept, 2016
Snyder Capital Small/Mid-Cap Value Collective Investement Fund R2	185	41026E889	12bps - 1st $50m 8bps - next $50m 6bps - over $100m	70bps			4bps	0.85%	Sept, 2016
Investment Manager/Sub-Advisor	**EIN**								
Sterling Capital Management LLC	42-1658828								
Fund Name	**3 Digit Plan # (PN)**	**CUSIP**	**HB&T Trustee/Admin Fees**	**Investment Management Fees**	**Service Fees***	**Service Fees****	**Other Expenses that reduce returns^**	**Total Exp Ratio**	**Inception Date**
Sterling Capital Core Fixed Income Collective Investment Fund R	226	41023L316	4bps - 1st $400m 3bps - next $400m 2bps - next $700m 1.5bps over $1.5b	20bps			6bps	0.25%^^	Nov, 2021
Sterling Capital Core Fixed Income Collective Investment Fund R1	226	41023L290	4bps - 1st $400m 3bps - next $400m 2bps - next $700m 1.5bps over $1.5b	20bps			6bps	0.29%^^	Nov, 2021
Investment Manager/Sub-Advisor	**EIN**								
Ullico Investment Advisors, Inc.	52-6435640								
Fund Name	**3 Digit Plan # (PN)**	**CUSIP**	**HB&T Trustee/Admin Fees**	**Investment Management Fees**	**Service Fees***	**Service Fees****	**Other Expenses that reduce returns^**	**Total Exp Ratio**	**Inception Date**
Ullico SFA Fixed Income CIF R1	239	41023L415	6bps - 1st $1B 4bps - over $1B	10bps			34bps	0.25%^^	Oct, 2022
Ullico J for Jobs Collective Investment Trust R	193	41026E681	8ps - 1st $500m 6bps - next $500m 4bps - over $1B				77bps	0.80%^^	Mar, 2017
Ullico J for Jobs Collective Investment Trust R1	193	41026E699	8ps - 1st $500m 6bps - next $500m 4bps - over $1B				115bps	0.80%^^	Mar, 2017