Rate of Return Report for 12/31/2017

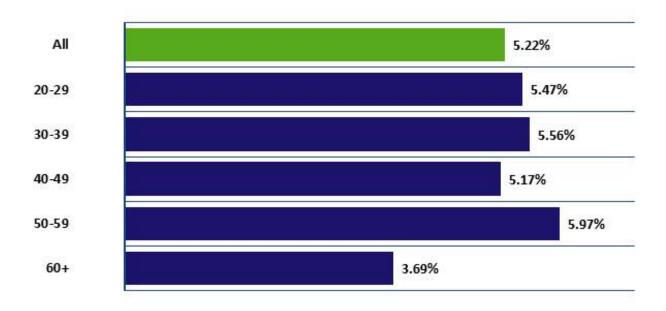


Your Plan's YTD Rate of Return as of 12/31/2017

5.22%

As fiduciaries oversee a retirement plan, one factor they monitor is the plan-wide rate of return -- seeking to understand how the investment decisions of participants are driving outcomes. This report (updated monthly) shows the average rate of return for your entire DC plan, along with the breakdown of the rate of return for each age band. For a more detailed report showing the YTD rate of return for each participant, please see the YTD Rate of Return Report - Participant Level under the Demographics section of the Resource Center on the plan sponsor website.

PERCENTAGE BREAKDOWN BY AGE GROUP



| Age Group | All | 20-29 | 30-39 | 40-49 | 50-59 | 60+ |
|-------------------|-------|-------|-------|-------|-------|-------|
| Rate of Return % | 5.22% | 5.47% | 5.56% | 5.17% | 5.97% | 3.69% |
| # of Participants | 2,209 | 215 | 407 | 492 | 661 | 434 |

