



Big things are Happening!

August 2026

At BPAS, innovation is more than a goal. It's an ongoing investment to optimizing the client experience and delivering the best outcomes for participants.

Based on feedback from our clients and partners, we'll be introducing new capabilities designed to simplify administration, strengthen security, provide deeper plan insights, and create a more seamless experience for all users.

Coming this Summer

Enhanced Digital Experience. Our platform updates will deliver a variety of improvements focused on usability, accessibility, and efficiency. Highlights include:

- Streamlined beneficiary updates
- ACH contribution capabilities for VEBAs
- Enhanced HSA functionality
- A smoother participant login experience

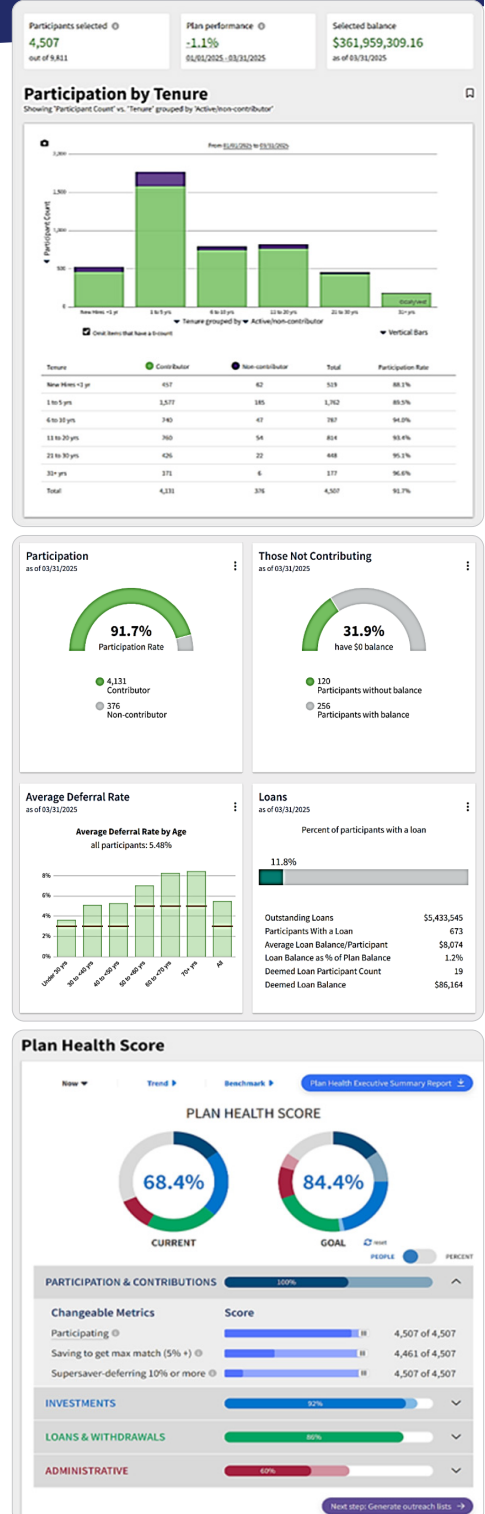
These updates are designed to make everyday tasks faster and easier while improving the overall user experience.

In the Works for 2026

- Simplified Access Across BPAS Platforms.** Managing your plan should be easy. Soon, users with access to both the BPAS Plan Portal and CensusPRO will be able to access both sites through a single login.
- Powerful Plan Health and Analytics Dashboards.** Plan sponsors and advisors will gain access to a new generation of plan analytics designed to provide deeper visibility into plan performance and participant engagement. Key insights include:
 - Participation trends
 - Loan and withdrawal activity
 - Retirement readiness metrics
 - Asset and cash flow reporting
 - Investment utilization
 - Demographic analysis
- In addition, a new Plan Health Score will help identify opportunities to strengthen plan outcomes, establish measurable goals, and support more targeted engagement strategies
- Expanded Self-Service Distribution Capabilities.** Building on the successful launch of our Online Distribution Application, we'll continue expanding digital capabilities to additional plan types and participant populations. The goal is simple:
 - Reduce paperwork
 - Deliver a faster, more convenient experience for participants
 - Improve processing efficiency
- Enhanced Commitment to Payroll Integration.** BPAS has long partnered with payroll providers to offer 180° and 360° integrations that simplify plan administration. We're currently working with Finch and Payroll Integrations (PI) to bring additional options to our clients. Please contact our Census team to discuss available options.

Driven by technology. Defined by service.

Note: This is a summary of some key initiatives underway at BPAS. Project details, graphics, sequence, and timing may change based on business conditions.



BPAS

SNEAK PEEK

Arriving 2027

In the Works for 2027

- **Participant Portal Homepage Redesign.** We're redesigning the Participant Portal homepage to provide a more engaging and informative experience to include enhanced BPAS MileMarker capabilities, healthcare cost planning tools, improved retirement-readiness support and a modernized user experience.
- **Advanced Digital Withdrawals with Enhanced Protection.** We're developing a next-generation ACH withdrawal experience that combines automation with industry-leading security controls. Features will include:
 - Automated identity verification
 - Bank account validation
 - Biometric authentication for higher-risk transactions
 - Risk-based fraud monitoring

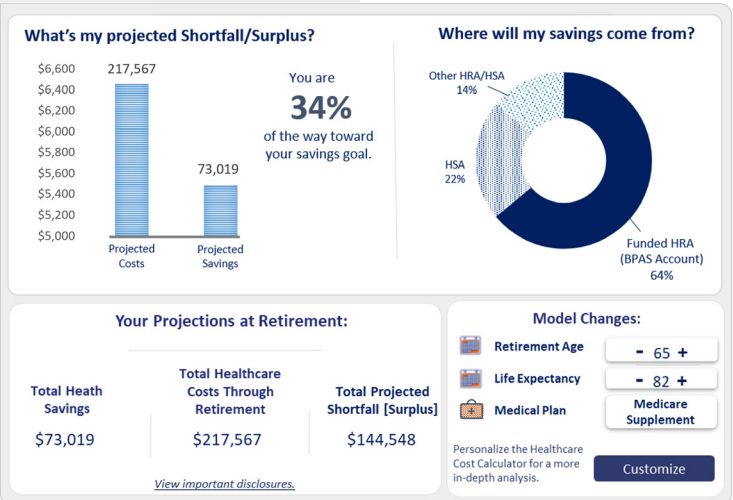
The result will be a faster, more secure digital withdrawal process for participants.
- **Professional Managed Account Solutions.** For eligible plans that choose to offer the service, participants will gain access to professional investment management through a flexible managed account platform. Capabilities will include:
 - Personalized investment management
 - Managed advice solutions
 - Retirement income planning support

Smarter solutions. Stronger partnerships. Greater possibilities.

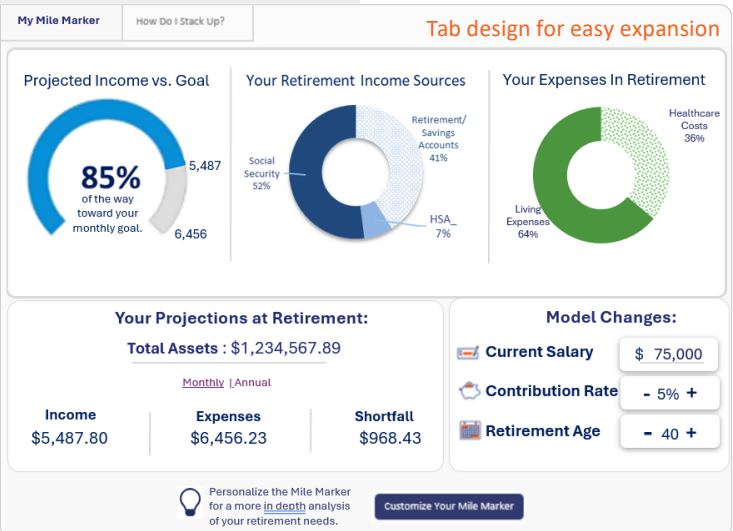
These investments reflect our continued commitment to helping sponsors, advisors, and participants succeed. By combining innovative technology with the personalized service BPAS is known for, we're building a more connected, secure, and intelligent experience across our products and services. And we're just getting started.

We look forward to sharing additional enhancements as we continue investing in the future of plan administration and participant success.

Healthcare Cost Calculator



Roadways MileMarker



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Let's Talk

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